



**Six Rivers National Forest and Redwood National Park
Interagency Fire Program
OUTREACH NOTICE**

Permanent Fulltime Fire Hire Positions

FY 2024 - Phase 3

GS-0462-06 through GS-9 and WG-10

(See page 2 for position information)

**Vacancy announcements will open February 7, 2024,
and close on February 16, 2024, at 8:59 p.m. (PST)**

Six Rivers National Forest and Pacific Southwest Region are looking for a committed, hardworking, highly skilled workforce. The fire and aviation management program is very rewarding and requires talented people working safely as part of a team in a variety of specialized positions.

This outreach is to notify prospect employees about upcoming job announcements for permanent full-time GS-6 through GS-9 and WG-10 positions (see page 2). The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at www.USAJobs.gov. The vacancy announcements will be open for applications on February 7, 2024, and close on February 16, at 8:59pm (PST).

For more information regarding these positions or locations refer to the duty station points of contact:

Duty Station	Contact Name	Title	Phone	Email
Gasquet, CA	Duane Franklin	District Fire Management Officer	707-954-1985	duane.frankling@usda.gov
Orleans, CA	Tristan Kiehl	District Fire Management Officer	530-627-3291	tristan.kiehl@usda.gov
Willow Creek/Salyer, CA	Bryan Lanning	District Fire Management Officer	707-601-5795	bryan.lanning@usda.gov
Mad River, CA	Tad Hair	District Fire Management Officer	707-498-4292	charles.hair@usda.gov
Eureka, CA	Fred Burger	Forest Assistant Fire Management Officer	707-296-5040	manfred.burger@usda.gov

Job Information:

A current copy of your IQCS Master Record will be required. Applicants must meet FS-FPM Minimum NWCG Qualifications and IFPM Selective Placement Factors to qualify for consideration for these positions.

USAJobs Announcement #	Position Title	Grade-Series	Duty Location
<u>24-FIRE-P3GVA-AFEO-56DH</u>	Assistant Fire Engine Operator (AFEO)	GS-0462-05/06	Gasquet, CA Orleans, CA Mad River, CA
<u>24-FIRE-P3GVA-FEOH-67DH</u>	Fire Engine Operator (FEO)	GS-0462-06/07	Gasquet, CA Orleans, CA Willow Creek, CA Salyer, CA Mad River, CA
<u>24-FIRE-P3GVA-SFEOH-78DH</u>	Supervisory Fire Engine Operator (SFEO)	GS-0462-07/08	Mad River, CA
<u>24-FIRE-P3GVA-IHCSQLR-67DH</u>	Interagency Hotshot Crew Squad Leader	GS-0462-06/07	Gasquet, CA Salyer, CA
<u>24-FIRE-P3SVA-IADISP-567DH</u>	Initial Attack Dispatcher	GS-0462-05/06/07	Eureka, CA
<u>24-FIRE-P3GVA-HCREW-56DH</u>	Lead Forestry Technician (Fuels)	GS-0462-05/06	Willow Creek, CA
<u>24-FIRE-P3GVA-FFUELS-8DH</u>	Forestry Technician (Fuels)	GS-0462-08	Willow Creek, CA Mad River, CA
<u>24-FIRE-P3SVA-DZAFMOH-89DH</u>	Assistant District Fire Management Officer	GS-0462-08/09	Orleans, CA Willow Creek, CA
<u>24-FIRE-P3GVA-DFUELS-89DH</u>	Assistant District Fire Management Officer (Fuels)	GS-0462-08/09	Willow Creek, CA Mad River, CA Eureka, CA
<u>24-FIRE-P3GVA-WFMSUP-89DH</u>	Supervisory Forestry Technician (Handcrew)	GS-0462-08/09	Orleans, CA
<u>24-FIRE-P3SVA-DZER-6DH</u>	Dozer Assistant	GS-0462-06	Mad River, CA
<u>24-FIRE-P3GVA-EQOPTR-10DH</u>	Engineering Equipment Operator	WG-5716-10	Eureka, CA

Outreach will be updated with direct links to usajobs.gov on February 7th, 2024.

The Process and Timeline

February 7, 2024, – Vacancy announcements will open in www.usajobs.gov

February 16, 2024, – Application deadline, 8:59 (pacific standard time).

March 22 – April 1, 2024 – Forests will Reviews of Candidates, Conducts Interviews, Performs Reference Checks, Makes Tentative Selections once HR team approves.

June 30, 2024, – Pay Period 13 is the earliest possible effective start date.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met at the time of selection. If you are selected, you may be required to submit an updated IQCS master record or signed certified task book as proof of attainment of IFPM requirements prior to final verbal offer.

Direct Hire Authority:

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet the basic qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

Who May Apply:

Applications will be accepted from any U.S. citizen.

How to Apply:

Ensure you completely read and address specialized experience in your resume as denoted in “how you will be evaluated”.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center **Phone: 877-372-7248 Option 2** well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a Login.gov account:

If you already have an account, skip to Step 2). You must create a login.gov account to sign in to USAJOBS. The service login.gov offers secure and private online access to government programs. To create a login.gov account, visit www.login.gov/help

Step 2 – Create a USAJOBS account:

(If you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 3 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 4 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: **1)** job information for which you are applying; **2)** personal information; **3)** education; **4)** work experience with dates worked in following format MM/DD/YEAR; and **5)** other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected an official college transcript will be required.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions. Your application will

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Things to keep in mind when applying:

- Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade, and dates/time periods performed so that HR can properly credit.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The USAStaffing system closes all announcements at midnight Eastern time on closing date.
- Ensure you have a current IQCS Master Record and attached for all fire positions you apply to.

Other places to have questions answered or get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USA Jobs YouTube Videos: [How to Apply for Federal Jobs](#)



About the Six Rivers National Forest

Eureka, CA is the principal city and county seat of Humboldt County in the Redwood Empire region of California. The city is located on U.S. Route 101 on the shores of Humboldt Bay, and with the surrounding cities of Arcata and McKinleyville provide a full range of community services. There are numerous shopping locations and grocery stores, medical services including three hospitals, libraries, a variety of restaurants and eateries, and recreation and cultural opportunities. The community also has multiple churches, numerous neighborhood elementary schools along with several private schools. There are two colleges located in the region, Cal Poly Humboldt, and the College of the Redwoods. The proximity to the sea causes the city to have an extremely maritime climate with very small annual temperature differences and seasons mainly being defined by the rainy winters and dry summers, whereas nearby inland areas are much hotter in summer. It is the regional center for government, health care, trade, and the arts on the North Coast and one of California's major commercial fishing ports, is the location of the largest deep-water port between San Francisco and Coos Bay, a stretch of about 500 miles. The entire city is a state historic landmark, which has hundreds of significant Victorian homes, including the nationally recognized Carson Mansion, and the city has retained its original 19th-century commercial core as a nationally recognized Old Town Historic District. Eureka is home to California's oldest zoo, the Sequoia Park Zoo.

The **Six Rivers National Forest Supervisor's Office** is in Eureka, CA. which is 3 hours west of Redding and 5-6 hours north of San Francisco which includes 974,612 acres of mountainous land that stretches from the Oregon border south for approximately 140 miles to Mendocino County. The Six Rivers also manages the Klamath National Forest's Ukonom Ranger District (195,612 acres), bringing the total land under Six Rivers' management to 1.17 million acres. Elevations across the Forest range from nearly sea-level to approximately 7,000 feet. As a result, the Six Rivers supports diverse ecosystems and landscapes. The Six Rivers National Forest is named for the six major rivers that run within its boundaries: The Smith, Klamath, Trinity, Mad, Van Duzen, and Eel. The Smith, Klamath, Trinity, and Eel Rivers comprise over 365 miles of designated Wild and Scenic River. The Salmon River in the Ukonom Ranger District is also a Wild and Scenic River. The Smith River is the only major undammed, naturally flowing river remaining in California. The Six Rivers shares management of four wilderness areas the Siskiyou, Trinity Alps, Yolla-Bolly, and Marble Mountain—with nearby national forests, and has sole responsibility for managing the North Fork Wilderness. The federally designated Smith River National Recreation Area consists of 307,973 acres of the northernmost section of the forest. The forest also includes three national scenic byways, six botanical areas, four wildernesses, 365 miles of wild and scenic rivers, several lakes, outstanding 1930s Civilian Conservation Corps architecture, historic mining and logging, nationally recognized Passport-in-Time projects, sixteen family campgrounds, numerous rustic camps, historic Bear Basin Butte Lookout and Pierson Rental Cabin, 2500 miles of roads, and 250 miles of trails. River fishing for trout, steelhead, and salmon is popular; opportunities for canoeing, rafting, kayaking, and swimming are abundant. The landscapes and waterscapes are truly spectacular, the lifestyles and culture diverse, and the pace of living relaxed in the North coast area.

Gasquet Community:

Founded in the late 1800s along the beautiful Smith River, has a population of 774. Gasquet is an unincorporated community in Del Norte County, California, United States, 22 mi southwest of the Oregon border and 18 miles northeast of Crescent

City (the county seat of Del Norte County). The name is in honor of Horace Gasquet. Horace Gasquet was the owner of the gold mines, hotel, railway, bank, and post office; he was also the founder of Crescent City and Happy Camp. A post office operated at Gasquet from 1879 to 1902 and from 1949 to present.

Gasquet is located within the Smith River National Recreation Area. Services offered to the community include a post office, country store, hamburger stand motel/restaurant, church, primary and middle school, and a volunteer fire department. Crescent City, population 7,600, is a full-service community providing all medical, schooling, social, cultural, religious, and shopping needs. The College of the Redwoods has a branch campus, Redwood National Park Service headquarters and a commuter airline service in Crescent City.

The Mediterranean coastal climate results in summers that are dry with temperatures in the 75-95-degree range, while the winters are mild but wet with skits of snow (average yearly precipitation is 75"+). Fishing along the Smith River, the only undammed river in California is protected by Wild and Scenic River connected to Panther Flat, Craigs Creek and Grassy Flat Campgrounds. Swimming spots at Craigs Creek Bridge and Craigs Creek Trail; Enjoy a jump into Panther Flat Campground swimming hole and just before Kelly Creek is Sandy Beach Swimming hole. Hiking the Stony Creek Trail is quick but rewarding 1-mile jaunt. Rafting and kayaking down the Smith River down Class 111 white water rapids through calm flat emerald waters and greenish glass ferny forests and thirsty Wildlife. Take a scenic drive through the curves of history on the Gasquet Toll Road which was developed in the 1880s to connect Crescent City to Waldo, Oregon, it is 17 miles gravel journey overseeing sweeping vistas and high dome meadows along the Siskiyou Mountains. High clearance vehicles are recommended.

Orleans Community:

The community of Orleans is located along the Klamath river about 90 miles east of the Eureka/Arcata area via highway 96 and 299. The district is one of four on the Six Rivers National Forest, encompassing approximately 500,000 acres. The district is about 30 air miles from the Northern Coast of California and subsequently under a coastal influence that produces a long summer season. The town of Orleans is an unincorporated community of about 800 people located in Humboldt County. Community businesses consist of one grocery/variety store, two service stations, a post office, and a restaurant. The town of Willow Creek is located approximately 38 miles south of Orleans. Willow Creek is a full-service community. The community of Orleans has an elementary school. The high school is approximately 27 miles from Orleans in Hoopa. The nearest colleges are Cal Poly Humboldt, College of the Redwoods, and Shasta College. State Highway 299, the main travel route in Northwestern California to reach the North Coast, bisects the Lower Trinity Ranger District. Willow Creek is approximately 100 miles west of Redding and 45 miles east of Eureka/Arcata. Willow Creek is a recreation destination for sport fishing, including salmon and steelhead, kayakers, and river rafters who heavily use the Main Stem and South Fork of the Trinity River most of the year. The area is also famous for Bigfoot, achieving notoriety through the years as a hub for sightings. Hunting also is a big draw to the area with large deer and bear populations. The greater area of Willow Creek has a population of approximately 2000 year-round residents. Willow Creek has most of the amenities of a larger community, gas stations, medical clinics, churches, grocery store, dentist, auto parts, hardware stores, restaurants, golf course and several other small businesses that provide most of the shopping needs of residents.

Willow Creek Community:

State Highway 299, the main east-west travel route in northwestern California to reach the North Coast, bisects the Lower Trinity Ranger District. Willow Creek (pop. 1,400) is approximately 100 miles west of Redding and 45 miles east of Eureka/Arcata. At one time a major timber-producing area, Willow Creek no longer supports a major manufacturing industry. It is, however, a recreation destination for sport fishing,

including salmon and steelhead, kayakers, and river rafters who heavily use the Main Stem and South Fork of the Trinity River most of the year. The area is also famous for Bigfoot, achieving notoriety through the years as a hub for sightings. Hunting is also a big draw to the area with large deer and bear populations. By far the thing that Willow Creek is known for the summer fun on the Trinity River. The Camp Kimtu river access is one the north coast popular locations for outdoor fun in the sun. There are many local fishing guides available for those who enjoy fishing, or you can go it alone on the banks of the Trinity River, either one provides great fishing experiences. In the wintertime, the Horse Mountain area provides an abundance of opportunity for recreating in the snow-covered hillsides. If you like hiking, there are plenty of trails both in the wilderness and outside of the wilderness that provide excellent hiking opportunities.

An elementary school is located in Willow Creek; the high school is located on the Hoopa Valley Indian Reservation. Approximately 450 students from Orleans, Hoopa and the greater Willow Creek area attend the high school. Willow Creek has most of the amenities of a larger community: gas stations, medical clinics, churches, grocery store, dentist, auto parts, hardware stores, restaurants, and several other small businesses that provide most of the shopping needs of local residents. Residents will generally travel to Eureka (45 miles west), Weaverville (50 miles east), or Redding (100 miles east) for greater shopping opportunities. There are limited spaces available in government quarters, including barracks. The median home cost in Willow Creek is \$273,500.

Mad River Community:

The greater community of Mad River is extremely modest by the standards of many. Located approximately 50 road miles east of Fortuna and 90 road miles west of Red Bluff on Highway 36. This once booming timber driven and supported community offers a very dispersed population and limited amenities, its businesses and infrastructure do provide basic life necessities including: a local post office, a quaint fast food restaurant, offering some of the best burgers around, a primary health care clinic with emergency, dental, and counseling services, and a store with full service grocery, hardware, plumbing, gardening, feed supplies, video rentals, laundry facilities and gas pumps. Also located in Mad River is the Van Duzen Elementary School and Southern Trinity High School with a class size of between 10 to 14 students, allowing the teachers to provide a great amount of individualized attention. The Zenia-Hoaglin School, in the southern part of the district, averages 30 students in grades K through 8th. The high school offers extracurricular activities including cross country, volleyball, basketball, track, 4-H, rodeo, as well as some college prep classes. The community supports two volunteer fire departments. A short scenic drive 10 miles south of Highway 36 toward Ruth Lake will land you at Journey's End, a seasonal restaurant, bar, rental cabins, gas, and grocery store, which offers all the necessities for that fishing or camping trip on the lake operating from May through October. Just across the street from Journey's End is the Ruth Lake Marina offering full marine services and boat rentals. Further south is the Ruth Store, providing groceries and fuel.

For more information about the Six Rivers National Forest, www.fs.usda.gov/srnf

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