



United States Department of the Interior
National Park Service

Temporary Recruitment Bulletin

| | | | |
|-----------------------|---|-----------------------|---|
| Hiring Agency | Department of the Interior, National Park Service | Who May Apply | U.S. citizens, nationals or those who owe allegiance to the U.S. with or without Federal status, may apply and be considered. |
| Position Title | Biological Science Technician (Plants) | Series/Grade | GS-0404-04/05/06 |
| Open Period | 4/22/2022 to 4/29/2022 | Duty Locations | Sequoia and Kings Canyon NP |
| Salary | \$15.47-\$19.29 per hour | Work Schedule | Full-Time |

For More Information:

Name: Andrew Bishop
Email address: Andrew_bishop@nps.gov
Phone#: 559-565-3706

Duration of Appointment: This appointment is up to 1-year (depending on available funding), full time 40 hours per week with benefits, but may be extended up to 2 years. There is the potential for the position to become intermittent during shoulder seasons. Housing may be available.

Travel Required: Yes – occasional travel may be required.

Relocation: No, relocation expenses will not be paid.

Additional Bureau and Park Information:

Learn more about what it's like to work at National Park Service, what the agency does, and about the types of careers this agency offers:

<https://www.nps.gov/aboutus/index.htm/>.

The park(s) for this job opportunity announcement are listed by location. For more information on the park(s) for this announcement, select the following link:

www.nps.gov/seki/

Major Duties:

You will serve as a biological science technician for the Vegetation Management Program, Division of Resources Management and Science. Duties include:

- monitoring and control of invasive species.
- Manually remove invasive plants in wilderness.
- Safely mix and apply herbicides to target invasive plants.
- Collecting field data using paper data sheets or tablets.
- Following detailed protocols for data collection and safety.
- Using topographic maps, compass, and/or global positioning systems (GPS) for navigation.
- Working in a remote wilderness location.
- Traveling up to 10 miles per day in wilderness to project sites.
- Working as a member of a two-person crew
- At the higher graded levels, you will be expected to plan daily activities, independently make decisions, and write season-end reports.

Key Requirements:

- U.S. Citizenship required
- Appointment subject to background investigation and favorable adjudication.
- Males must meet Selective Service Registration Act requirement.
- You will be required to participate in the Direct Deposit Electronics Funds Transfer Program.
- You may be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- You may be required to work on-call, evenings, weekends, holidays, overtime and/or shift work.
- Valid state driver's license required

Education:

To qualify based on education, you must submit a legible copy of transcripts from an [accredited institution](#) with your name, school name, credit hours, course level, major(s), and grade-point average or class ranking. Transcripts do not need to be official, but if you are selected for this position and you used your education to qualify, you must provide official transcripts before you begin work.

If you are using [education completed in foreign colleges or universities](#) to meet qualification requirements, you must show that your education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university.

Evaluations:

Applicants will not be rated or ranked. All applicants that meet the basic eligibility and minimum qualification requirements of the position will be referred to the selecting official in preference eligible order.

Qualifications:

All qualifications must be met by the closing date of this announcement (unless otherwise stated in this bulletin).

Credit will be given for all appropriate qualifying experience. To receive credit for experience, your resume **MUST** clearly indicate the nature of the duties and responsibilities for each position, starting and ending dates of employment (month/year), and the resume must reflect full and/or part-time or total number of hours worked (i.e., work 40+ hours a week, rather than indicating full-time). If part-time, the hours must be annotated to be able to pro- rate the amount qualified specialized experience.

To qualify for this position at the GS-04 grade level, you must possess one of the following Minimum Qualifications:

- **EXPERIENCE:** At least six months of general experience AND six months of specialized experience. General experience is any type of work that demonstrates your ability to perform the work of the position, or experience that provides a familiarity with the subject matter or processes of the broad subject area of the occupation. Specialized experience demonstrates the knowledge, skills, and abilities to successfully perform the duties of a Biological Science Technician. Examples of specialized experience include but are not limited to: 1) assists others conducting aquatic ecology, wildlife or fisheries work; 2) assists with scientific surveys; and 3) records and enters data. **You must include hours per week worked. -OR-**
- **EDUCATION:** Successfully completed 2 years (90 quarter or 60 semester hours) of study above high school, that included at least 12 semester hours (18 quarter hours) in any combination of scientific or technical courses such as biology, ecology, chemistry, statistics, zoology, entomology, animal husbandry, botany, physics, agriculture or mathematics. This **MUST** include at least 6 semester hours (9 quarter hours) in wildlife management, ecology, herpetology, ichthyology, and/or fisheries courses. **You must include transcripts. -OR-**
- Successful completion of a **COMBINATION** of education and specialized experience as described above that total at least one year. Specialized experience and education should be computed as a percentage of the overall requirements and must equal 100 percent when combined. **You must include transcripts.**

To qualify for this position at the GS-05 grade level, you must possess one of the following Minimum Qualifications:

- **EXPERIENCE:** One year of specialized experience equivalent to at least the GS-04 level in the Federal service that is in or related to the duties of this position. Specialized experience may include work as a technician or aid in a research activity or control program work, nursery work that required the growing and maintenance of plants in a controlled environment, or work comparable to that with a large dairy farm where production records, animal environment, and sanitary conditions were kept in accordance with modern dairy practice if it equipped the applicant with the knowledge, skills and abilities to perform successfully the duties of this position. Farming experience that was not performed in a controlled environment, or experience as a laborer who was not responsible for planning and scheduling his/her own work, but only performed assigned tasks, would not qualify as specialized experience. **You must include hours per week worked. -OR-**
- **EDUCATION:** applicants may substitute successful completion of a full four year course of study leading to a bachelor's degree (a) with major study in an appropriate field of science (i.e., biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics) or (b) that included at least 24 semester hours, or the equivalent, in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours, or the equivalent, must have been directly related to the position to be filled. The successful completion of a full course of study of at least 12 months in a school for clinical laboratory technicians may be substituted for the 1 year of specialized experience required at the GS-5 level for positions involving microbiology and biochemistry technician work. **You must include transcripts. -OR-**
- Successful completion of a **COMBINATION** of successfully completed post-high school education and specialized experience may be used to meet the qualification requirements for GS-5. Only progressive education in excess of the first 60 semester hours or 90 quarter hours (i.e., beyond the first two years) of a course of study leading to a bachelor's degree is creditable toward meeting the specialized experience requirement, assuming the education includes the appropriate number of directly related semester hours, or the equivalent, in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. **You must include transcripts.**

To qualify for this position at the GS-06 grade level, you must possess one of the following Minimum Qualifications:

- **EXPERIENCE:** One year of specialized experience equivalent to at least the GS-05 level in the Federal service that is in or related to the duties of this position. Specialized experience may include work as a technician or aid in a research activity or control program work, nursery work that required the growing and maintenance of plants in a controlled environment, or work comparable to that with a large dairy farm where production records, animal environment, and sanitary conditions were kept in accordance with modern dairy practice if it equipped the applicant with the knowledge, skills and abilities to perform successfully the duties of this position. Farming experience that was not performed in a controlled environment, or experience as a laborer who was not responsible for planning and scheduling his/her own work, but only performed assigned

tasks, would not qualify as specialized experience. **You must include hours per week worked. -OR-**

- **EDUCATION:** applicants may substitute successful completion of 1 year of appropriate graduate level education (18 semester hours, 27 quarter hours or the equivalent) in biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics or other field of study directly related to the work of this position for the required 1 year of specialized experience if it provided the knowledge, skills, and abilities necessary to perform the work of this position. **You must include transcripts. -OR-**
- Successful completion of a **COMBINATION** of appropriate specialized experience (as described above) and appropriate graduate level education (as described above) that is beyond the first 1/2 year of progressive graduate study to meet the qualification requirements. **You must include transcripts.**

Qualifying experience may be obtained in the private or public sectors. The OPM Qualification Standards Handbook is available for review at: <http://www.opm.gov/qualifications>

Additional Bulletin Information:

- **PHYSICAL DEMANDS:** The work requires physical exertion such as regular and recurring walking, hiking, or climbing over wet, rough, uneven, or rocky surfaces; bending; crouching, stooping, lifting or reaching to observe, collect, or record field data; or in some situations the work may require physical exertion. Heavy items (e.g., equipment and packs up to 50 pounds) must be lifted and carried on a routine basis.
- **WORK ENVIRONMENT:** The work is performed in an office or outdoors. The work performed involves regular and recurring exposure to extreme weather conditions and terrain, poisonous plants, biting insects, and wild animals.
- National Park Service has determined that the duties of this position are suitable for telework and the selectee may be allowed to telework with supervisor approval. Please note, this is NOT a full-time telework position. Telework may be allowed at supervisor's discretion and for pandemic situations.
- Non-government housing: may be available for rent in the local communities of Three Rivers, Lemon Cove, Woodlake, Exeter, Farmersville, and Visalia. Three Rivers is a small community bordering the west side of Sequoia National Park and is 6 miles west of Sequoia headquarters at Ash Mountain.

Benefits:

A career with the U.S. Government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding.

- Federal Employees Health Benefits
- Federal Long-Term Care Insurance
- Flexible Spending Accounts

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time, or intermittent. Contact the hiring agency for more information on the specific benefits offered.

Required Documents:

The following documents are required and must be submitted by 11:59 PM (EST) on 4/29/2022

1. **Resume** which includes a list of all significant jobs held and duties performed, dates specified in month and year format, and the resume must reflect full and/or part-time or total number of hours worked (i.e., work 40+ hours a week, rather than indicating full-time). If part-time, the hours must be annotated to be able to pro-rate the amount of qualified specialized experience. If military or civilian, please include your rank and/or grade.
2. **Other Supporting Documents**, if applicable, such as:
 - **Veterans Preference Documentation:**
 - If you are a **Discharged, Non-Disabled Veteran**, you must submit a copy of your DD-214 showing character of discharge (Member 4 copy), or other Documentation of Service and Separation under Honorable Conditions, as listed on the [SF15](#). If you don't have your DD-214, you may request it after discharge from the [National Archives](#).
 - If you are a **veteran within 120 days of discharge**, you must submit signed documentation from the Armed Forces certifying: 1) your expected release/retirement from active duty, 2) under honorable conditions, 3) your pay grade/rank/rate at time of discharge, 4) dates of active duty service, 5) any campaign or expeditionary medals received, & 6) dated within 120 days of your separation.
 - If you are a **Disabled Veteran, Purple Heart Recipient, or Mother or Spouse of a Disabled or Deceased Veteran**, you must submit all additional proof required by the [SF15](#), and if applicable, a completed [SF15](#). You may request a copy of your Department of Veterans Affairs letter from www.ebenefits.va.gov or call 1-800-827-1000 to establish proof of disability.
3. Documentation that you meet **Selective Factors**.
4. College transcripts, if qualifying based on education.

Do not submit photographs with your application package. Documents with photographs may not be seen by hiring officials - you must remove your image from any badges, licenses, etc.

Do not upload Adobe portfolio documents. Adobe portfolio documents are not viewable by our agency's staffing offices.

How to Apply:

To receive consideration, you must meet the minimum qualifications requirements for this position and submit the documentation specified in the Required Documents section via email to andrew_bishop@nps.gov. The complete application package must be submitted by 11:59 PM (EST) on 4/29/2022

- Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.
- The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.