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Job Announcement

Posted March 22, 2024; Open until filled

Pacific Coast Fish, Wildlife and Wetlands Restoration Association is looking for a Plant Ecologist to join our team. We are a small, 501(c)(3) non-profit organization that works to support and implement native plant habitat restoration on the Northern California Coast.

JOB TITLE: Plant Ecologist

JOB DESCRIPTION: The Plant Ecologist will assist with field collection, analysis, and reporting of botanical data, working closely with 1-2 other team members. The data will be used to help with design, environmental permitting, implementation, and monitoring of native habitat restoration projects. Hours are variable and flexible, up to full-time during field season (generally April-October) and part-time, intermittent the rest of the year. Overall, approximately 75% time will be spent performing fieldwork. On-the-job training will be provided.

QUALIFICATIONS:

Knowledge, Skills, and Abilities: Familiarity with flora in the North Coast ecoregion; ability to identify plants using the Jepson eFlora, Calflora, and other resources.

Education: Two years or more of college education in Botany, Biology, or related field.

Experience: One year or more of experience performing botanical fieldwork (can include school and/or volunteer experience).

Physical Requirements: Ability to work full field days in sometimes rigorous terrain including rocky streambanks, marshes, intertidal mudflats, and coastal dunes.

Desirable Qualifications: In addition to the above minimum qualifications, desirable qualifications include a B.S., B.A., or higher degree in Botany, Biology, or related field; working knowledge of ArcGIS, Microsoft Excel, Microsoft Word, statistical analysis, or technical writing; experience performing rare plant surveys, wetland delineation, or California Rapid Assessment Method wetland assessments.

JOB LOCATION: Most fieldwork will be performed in Humboldt County. Office work can be performed at our McKinleyville office or remotely.

SALARY RANGE: \$25-\$35/hour. Starting salary commensurate with skills and experience.

HOW TO APPLY: Send letter of interest and resume or CV to:

Annie Eicher, Senior Plant Ecologist

annie@pcfwwra.org

For more information, contact Annie Eicher at 707-496-9627