Job Announcement
Posted March 22, 2024; Open until filled

Pacific Coast Fish, Wildlife and Wetlands Restoration Association is looking for a Plant Ecologist to join our team. We are a small, 501(c)(3) non-profit organization that works to support and implement native plant habitat restoration on the Northern California Coast.

**JOB TITLE**: Plant Ecologist

**JOB DESCRIPTION**: The Plant Ecologist will assist with field collection, analysis, and reporting of botanical data, working closely with 1-2 other team members. The data will be used to help with design, environmental permitting, implementation, and monitoring of native habitat restoration projects. Hours are variable and flexible, up to full-time during field season (generally April-October) and part-time, intermittent the rest of the year. Overall, approximately 75% time will be spent performing fieldwork. On-the-job training will be provided.

**QUALIFICATIONS**:

- **Knowledge, Skills, and Abilities**: Familiarity with flora in the North Coast ecoregion; ability to identify plants using the Jepson eFlora, Calflora, and other resources.
- **Education**: Two years or more of college education in Botany, Biology, or related field.
- **Experience**: One year or more of experience performing botanical fieldwork (can include school and/or volunteer experience).
- **Physical Requirements**: Ability to work full field days in sometimes rigorous terrain including rocky streambanks, marshes, intertidal mudflats, and coastal dunes.
- **Desirable Qualifications**: In addition to the above minimum qualifications, desirable qualifications include a B.S., B.A., or higher degree in Botany, Biology, or related field; working knowledge of ArcGIS, Microsoft Excel, Microsoft Word, statistical analysis, or technical writing; experience performing rare plant surveys, wetland delineation, or California Rapid Assessment Method wetland assessments.

**JOB LOCATION**: Most fieldwork will be performed in Humboldt County. Office work can be performed at our McKinleyville office or remotely.

**SALARY RANGE**: $25-$35/hour. Starting salary commensurate with skills and experience.

**HOW TO APPLY**: Send letter of interest and resume or CV to:
Annie Eicher, Senior Plant Ecologist
annie@pcfwwra.org

For more information, contact Annie Eicher at 707-496-9627